



**EcoMatters**

**ANNUAL REPORT 2023-2024**

# CONTENTS

Whakatauki .....	3
About Us .....	4
Vision, Mission, Purpose .....	5
From the Chair and CEO .....	6
Our Year at a Glance .....	7
Together for the Environment .....	8
The Last Five Years .....	10
EcoMatters .....	12
Food .....	18
Waste .....	22
Bikes .....	28
Nature .....	34
Homes .....	40
Stories .....	44
Our Staff and Trustees .....	46
Funding .....	48
Funders and Supporters .....	49



**EcoMatters**

**Legal Name of Entity:**

EcoMatters Environment Trust

**Other Name:**

EcoMatters

**Type of Entity and Legal Basis:**

Registered Charitable Trust

**Registration Number:**

CC34322

## CONTACT DETAILS

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**Instagram:** @ecomatters



Nāku te rourou nāu te rourou ka ora ai te iwi.

With your basket and my basket the people will thrive.

# ABOUT US

**EcoMatters Environment Trust** was established in 2002, in Tāmaki Makaurau (Auckland), Aotearoa (New Zealand). We work with and for the community to deliver environmental outcomes.

We do this by supporting the community with the knowledge and tools to restore nature, grow food, reduce waste, ride and fix bikes and live more sustainably. We also run workshops and provide opportunities for hands-on environmental action.





## VISION

Communities where aroha, wairua and mauri thrive.

## MISSION

To nurture kaitiakitanga and help restore te taiao.

## PURPOSE

A tohu to connect people and place.

## FROM THE CHAIR

After several years of working with EcoMatters as a board member, it was an honour to step into the role of Chair of this incredible organisation this year. There were big shoes to fill, following on from the previous chair and a strong organisational foundation built by previous staff and board members. Working closely with the CEO and alongside my fellow trustees, I'm proud to ensure we have effective governance and strategic leadership, ensuring we operate in a sustainable and accountable manner. This year, we reviewed and updated our trust deed, to ensure this essential governance document is fit for purpose now and into the future.

Our mission to protect and restore the environment feels ever more crucial. Thank you to the dedicated EcoMatters team, our amazing band of volunteers and community partners, and funders who make that possible. The impact you have, whether it is planting trees, improving waterways, minimising and reusing waste, or educating people about more sustainable practices, all makes a tangible difference, as the achievements set out on the following pages will demonstrate.

I would also like to acknowledge and thank our outgoing trustees, Dr Charlotte Moore, Nicola Campbell and Kerry Allan, all of whom stepped down this year. It has been a pleasure to welcome several new faces to our board this year too, all of whom bring a wealth of wisdom and experience to help shape the strategic direction of EcoMatters.

I'm excited for what lies ahead as we continue to work together to put people and the planet first, for a healthier and more sustainable world.



Ngā mihi nui,

A stylized, handwritten signature in dark ink.

**Anna Groot**  
EcoMatters Chair

## FROM THE CEO

I'm so proud to see EcoMatters continue to evolve and thrive. It's heartening to know that organisations like ours, that focus on human needs, rather than capital interests, can remain in good health, despite the economic challenges. Both our team and the range of work we're doing has expanded this year.

What I'm especially proud of is the relationships we've built with like-minded partners. From working more closely with our local iwi Te Kawerau ā Maki, forging an innovative partnership with a local business association and building closer ties with other eco hubs across Tāmaki Makaurau, it's all brought further richness to our efforts.

We've increased capacity and capability within our team, shared the load and leveraged on the strengths that this diverse array of partners brings to the table. The collective impact we have had is truly remarkable, as this report shows. Our funders, too, have grown and diversified, allowing us to take on new challenges with renewed energy and creativity. This support strengthens our ability to continue our mission and protect what matters most, our environment.

I want to extend my deepest thanks to our incredible team, whose hard work and passion are the driving force behind everything we do. To our board, our funders, our volunteers and our supporters – your belief in us is essential, and we are deeply grateful.

I look forward to another year of working together as we continue to protect and nurture our communities and the environment.



Ngā mihi nui,

A stylized, handwritten signature in dark ink.

**Carla Gee**  
EcoMatters CEO

# OUR YEAR AT A GLANCE



SUPPORTERS

**98,260**



LAND CARED FOR

**130<sub>HA</sub>**



WASTE DIVERTED

**211,700<sub>KG</sub>**



WATER SAVED

**21.58<sub>MLT</sub>**



EVENTS AND  
WORKSHOPS

**2,580**



COMPOSTED CREATED  
FROM FOOD SCRAPS

**53,370<sub>KG</sub>**



BIKE REPAIRS  
SUPPORTED

**7,190**



SUSTAINABLE LIVING  
ITEMS SOLD OR GIFTED

**9,760**



ORGANISATIONS  
WE WORKED WITH

**1,100**



COMMUNITY  
GROUPS FUNDED

**160**

The numbers in this report have been rounded to the nearest 10, 100 or 1,000 as appropriate.

# TOGETHER FOR THE ENVIRONMENT



## Heart of our whānau

Our loyal volunteers once again deserve a shout out for their contribution to the mahi of our organisation. We truly appreciate the effort and richness they bring, and what they are doing to give back to the community. From digging in at planting days and stream clean ups, to becoming a zero waste guru by helping sort recycling at our Resource Recovery Depot, the energy and effort they contribute makes all the difference for the achievements in this report.

## Local climate action

The Whau Climate Action Network unites locals, organisations, and businesses to support low-carbon activities, with backing from the Whau Local Board. This year, it supported eight climate action events, including outreach at the Whau Chinese New Year celebrations and Matariki Whau Kapa Haka Festival, along with practical workshops on mending clothes and harvesting rainwater.



Josie Wall from Te Kawerau ā Maki

## Partnership with iwi

We have also forged and strengthened connections with Te Kawerau ā Maki and feel honoured to enjoy a special relationship with this iwi. This year, we signed a memorandum of understanding with Te Kawerau ā Maki. It acknowledges the importance of our ongoing connection and how we will continue to build on this with mutual respect and open communication.

## Kai for community

EcoMatters is a founding member of Kai West, which started seven years ago to bring together community organisations committed to providing local access to healthy, affordable and culturally appropriate food. Kai West has run forums and events, and piloted schemes such as a fresh food market and kai villages. The collective is now partnering with WEAVE – Working Together, to further its work in the local regenerative food system.

## Collaborative climate action

EcoMatters alongside twelve other like minded community organisations form the steering committee that supports the TMCCAN – Tamaki Makaurau Community Climate Action Network, to pool knowledge and resources around community climate action initiatives. The Community Climate Action Network was established this year with support from Auckland Council so members can share best practice and scale up their grassroots efforts in tackling climate change at a local level.

## Compost connections

We dug in alongside other composting enthusiasts to support the Tāmaki Makaurau Composters' Network, a regional arm of the Aotearoa Composters Network, which brings together organisations and individuals who support communities, businesses and households and institutions to compost.



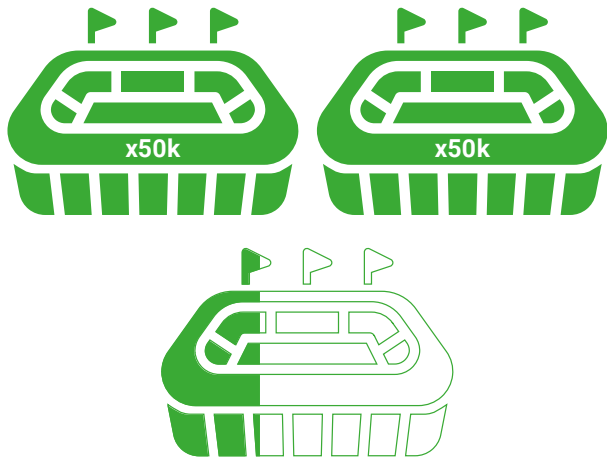
# THE LAST FIVE YEARS

## PEOPLE



**117,000**

people we worked with



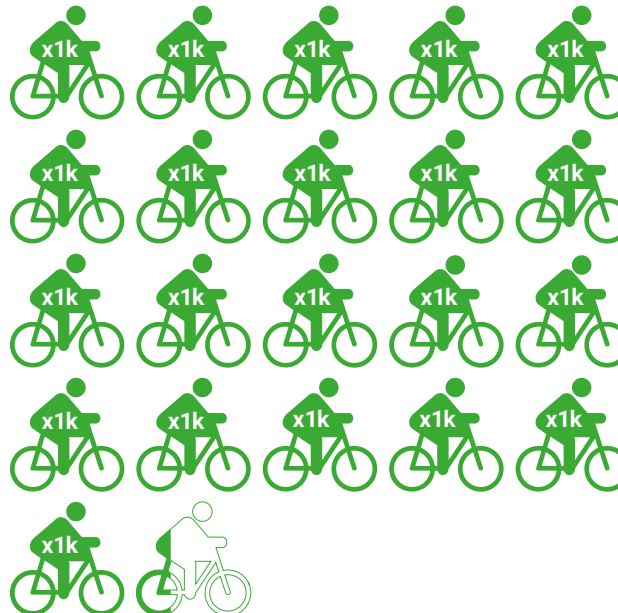
Eden Park capacity = 50k people

## BIKES



**21,300**

bikes fixed

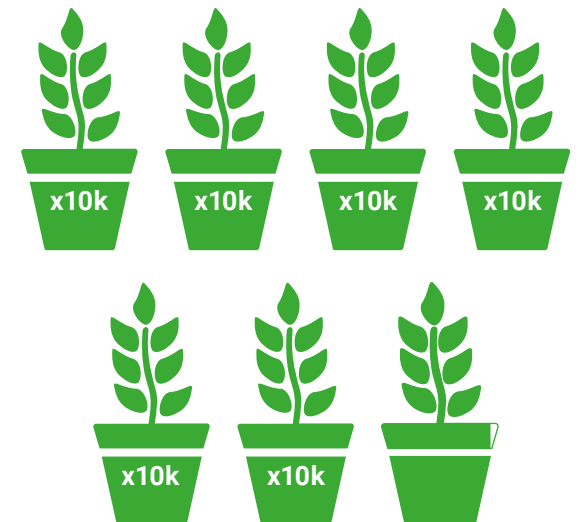


## NATURE



**69,300**

trees and plants nurtured

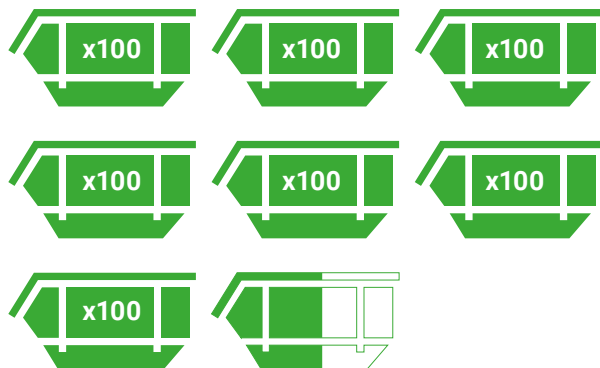


## WASTE



**1,139,000KG**

waste kept out of landfill



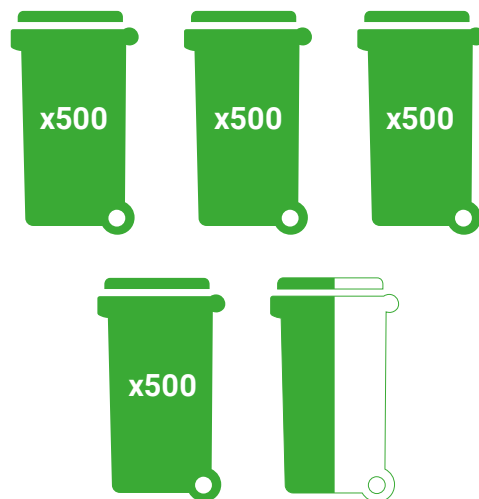
1 x 9m skip bin capacity = 1,500kg

## FOOD



**540,000KG**

compost produced from food waste



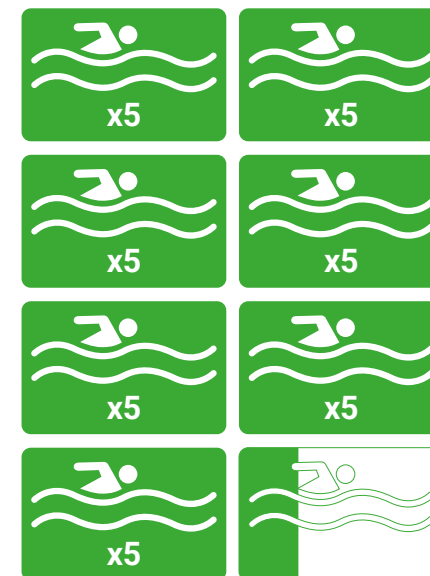
1 wheelie rubbish bin = 240kg

## HOMES



**91,079,000LT**

of water saved



1 Olympic swimming pool = 2.5M LT





This year has been one of growth, connection, and impact, where we've had the privilege of working with more than 17,000 people. Whether it was through hands-on workshops, community events, or environmental advocacy, we've been empowering people to take action, make meaningful changes and grow the love for our environment together.



## OUR YEAR IN NUMBERS ►



# HIGHLIGHTS

## EcoFest

A standout in our calendar was EcoFest, held each autumn to celebrate our unique environment and sustainable living which we have organised in West Auckland for more than a decade. This was the second year we collaborated with our fellow Auckland eco hubs to promote a regionwide festival. In the west alone, we supported 80 events, and another 48 in Maungakiekie-Tāmaki and central Auckland, contributing to a total of 350 workshops, experiences and activities across Tāmaki Makaurau. Thank you to the Henderson-Massey, Waitākere Ranges and Whau local boards and The Trusts Community Foundation for their long-standing support of the festival.





## Diverse workshops

Our workshop programme was vibrant and diverse, offering hands-on learning across various sustainability and environmental themes. We covered everything from mending and felt-making to understanding the Maramataka, the traditional Māori lunar calendar, as a guide for gardening and planting.

## Themed workshops

Festivals such as Matariki and the Auckland Climate Festival were opportunities to host themed workshops, and we created our own special days, such as the Vintage Kids Day, featuring wooden games, craft workshops and more. Plastic Free July was another anchor for creative workshops, like turning washing machine parts into a worm farm. Our Bicycle Part Fence workshop engaged participants in sustainable action while also replacing an ageing fence with some quite literal upcycling.

## Shoreline Adaptation Plan

In a new project this year, people from teams across our organisation worked together to help Tāmaki Makaurau residents plan collectively for the effects of climate disruption. In partnership with Auckland Council, we empowered locals to have a say in how coastal assets like parks, roads, wharves, and paths should be managed in response to the growing risks of flooding and erosion.

We connected with community networks, and hosted town hall meetings and pop-up stalls at markets and community events, to let people know about the Shoreline Adaptation Plan process underway for their area. The outreach and events were an opportunity for people to ask questions, share what they love about their coastline and give feedback on the proposed management strategies.





## Expanding our store range

This year, we expanded our EcoMatters Store product range, offering more unique, locally crafted, sustainable, and reusable items, including Remix recycled plastic earrings, White Cloud natural skincare, Vinty handmade fabric toys, Rebs Leafy Lens cards, and Graham's wood turned spoons and bowls. We're seeing growing demand for Solid toothpaste refills and Stainless steel razors, reducing plastic waste in the process. Successful promotions in local magazines have brought new customers into the store, and we've taken our offerings on the road to markets and libraries, sharing our eco-friendly products with even more people.

## MEASURES OF SUCCESS ►



Understanding what we've achieved is an important part of ensuring we're continuing to head in the right direction. Every step forward means a better outcome for both people and the planet. Ngā mihi nui to everyone who has contributed to the achievements in this report.





Local solutions to improve kai resilience remain a driving force for our Food team. An innovative partnership with the Rosebank Business Association saw the launch of Second Bite Composting, which aims to become a social enterprise offering businesses the opportunity to contribute in a meaningful way to food growing in their neighbourhood.



## OUR YEAR IN NUMBERS ►



COMMUNITY COMPOSTING  
FACILITIES SUPPORTED

**427**



EVENTS AND  
WORKSHOPS

**350**



HOMES AND GARDENS  
SUPPORTED TO COMPOST

**764**

# HIGHLIGHTS

## Second Bite Composting

The initiative has been launched with support from Lotteries funding, and Auckland Council's Waste Minimisation Innovation Fund. We have several local businesses on board already and this year more than 20 tonnes of food scraps have been collected. Rather than going to landfill, these food scraps are helping nourish the soil and grow more kai in community and school gardens.

## Teaching gardens

Our two teaching gardens have continued to flourish, thanks to expert guidance from our food team and amazing mahi from volunteers. At the New Lynn Organic Teaching Garden, new additions including terraced garden beds and more fencing crafted from bamboo.



**53,000 KG**  
COMPOST  
PRODUCED



## Hope Teaching Garden

At Hope Teaching Garden, a new container was installed, which gave us better facilities for storing equipment and hosting visitors. A particular highlight has been the growing connections made with local schools, giving more students experience in composting, waste management and gardening.

## Love Food Hate Waste workshops

Our network of experienced tutors have also been helping equip people with the skills to reduce food waste, with 48 Love Food Hate Waste workshops delivered this year. At these workshops, people learn practical cooking and food preservation techniques.

## GROWING TOGETHER ►

It's been another great year full of creative collaborations all in pursuit of better food security for all. Thanks to our partners and supporters who plant the seeds for these changes.







There were big changes for Auckland's waste collection this year and EcoMatters helped residents get it right on bin day, as the new rukenga kai (food scraps) bin was introduced.



## OUR YEAR IN NUMBERS ►

WASTE KEPT  
OUT OF LANDFILL  
 **212,000** KG

FOOD SCRAP  
CONVERSATIONS HAD  
 **20,100**

ZERO WASTE  
GROUPS SUPPORTED  
 **172**

# HIGHLIGHTS

## WasteMINZ Awards

We were proud to win Best Research or Advocacy Project at the 2024 WasteMINZ Awards, alongside Auckland Council and other community groups, for this public engagement campaign. We talked to hundreds of people about the food scraps service, and supported local events and conversations to happen through grants and a bin ambassador programme. The experience we gained helped us secure similar work to educate residents in target areas about how to recycle right, through a targeted door-knocking campaign.





## Zero waste support grants

We supported 24 free community events to operate as zero waste, through grants totalling more than \$10,000, enabling access to education about best practice for waste diversion.

## Compost Collective

Through the Compost Collective, which we run in partnership with Kaipātiki Project, more than 3,000 people learned more about home composting, while community composting hubs got a boost for essential equipment to the tune of more than \$6,000.

## Composters network

This year also saw the formation of the Tāmaki Makaurau Composters Network, part of the Aotearoa Composters Network, to strengthen composting efforts across the country.

## Sustainable Salons partnership

Beyond household waste, we continued our partnership with Sustainable Salons, processing materials such as metals, plastics and hair from more than 230 New Zealand hair, beauty and grooming businesses through this innovative recycling programme. This kept 34 tonnes of waste out of landfill.





## E-waste and recyclables drop offs

Large quantities of e-waste and other recyclables were redirected from landfill through drop-offs at our EcoMatters Store. This initiative provides a sustainable alternative for items not accepted in kerbside recycling collections, helping ensure they are put to better use. We also collect curtains for Habitat for Humanity, pool toys for I Used to Be, mobile phones for the RE:Mobile programme, and empty ecostore bottles for reuse, further supporting community reuse and recycling efforts.

## CONTINUING TO GROW ►



Once again, this year has been full of learning experiences for our team, as we continue to evolve to help us all use resources more wisely. Thanks to our partners and supporters who have helped us amplify our community impact.





This year, the wheels really started turning on the plans for a bike hub network right across Tāmaki Makaurau. Thanks to support from Auckland Transport, we opened a new hub in Pakuranga during October 2023, quickly followed by Onehunga in November 2023.



## OUR YEAR IN NUMBERS ►

 **BIKE REPAIRS  
SUPPORTED**  
**7,190**

 **BIKES DONATED**  
**1,842**

 **DAYS OF VOLUNTEER  
SUPPORT**  
**514**

# HIGHLIGHTS

## Buzzing Bike Hubs

These hubs hit their stride immediately, and alongside our three existing locations, were buzzing with activity. In February 2024, we reached a milestone of more than 2,000 visitors across all our hubs. We're very grateful to Eke Panuku, the Henderson-Massey, Maungakiekie-Tāmaki, Waitematā and Whau local boards, for supporting the operation of hubs in their communities.

18,022  
BIKE HUB  
VISITORS





## Trafinz award

Our work alongside Auckland Transport to set up community bike hubs was recognised with the 2023 Trafinz National Sustainability Leadership Award. It was also an honour to share our expertise in community biking programmes at several national conferences.

## Electric cargo van

Keeping our hubs connected was made a lot easier thanks to a grant from Meridian Energy's Community Decarbonisation Fund. This funded an electric cargo van, so we can move bikes between our hubs in a greener way.



Image by Meridian Energy



## Ebike Loan Scheme

Thanks to support from Waka Kotahi, we set up an ebike loan scheme that gave people a chance to see how a commuter or cargo ebike could fit into their lifestyle, with a free two week loan. The scheme was a hit, with word of mouth driving the majority of bookings. Establishing and running the scheme helped us build capacity in running such programmes.

## Community events

We also kept the community engaged with events like the Street Art Bike Challenge and the first-ever Hub Crawl, encouraging everyone to explore their neighbourhoods by bike.

## GOING THE EXTRA MILE ►

While there were a few bumps along the way, overall, we've had an amazing year, helping more people get on their bikes. Thanks to all our partners and supporters for going the extra mile alongside us.





Our Nature team continues to forge strong connections between people and their environment. From regular volunteer sessions that inspire care for local streams to practical advice on managing pest plants, our work helps people understand they are part of nature, not separate from it.



## OUR YEAR IN NUMBERS ►



**PLANTS NURTURED**  
**15,964**



**WEEDS COLLECTED**  
**96,818 KG**



**PEOPLE WE  
WORKED WITH**  
**2,530**

# HIGHLIGHTS

## Protecting our native bush

In the Waitākere Ranges, our precious native bush benefited from the efforts of neighbouring residents who were equipped with advice and tools to tackle invasive weeds. Empowering individuals this way contributes to the wellbeing of shared natural spaces.

## Weed management

In a similar vein, community weed bins and pest plant roadshows brought practical education directly to dozens of local residents, so they could identify and manage weeds in their backyards and beyond. A highlight was our first-ever moth plant hunt in the Henderson-Massey area, where participants collected thousands of pods before they could spread – including an outstanding 3,281 pods gathered by one dedicated team.





## Healthy Waters

We undertook a new project in partnership with the Auckland Council Healthy Waters team, working with communities to care for their local streams which have been affected by flooding. For many involved, this has been a healing process to recover from both the physical and emotional effects of severe weather events, helping them feel more prepared and resilient for the future.

## Volunteer contribution

Volunteers from schools, corporate and community groups, and individuals contributed thousands of hours to restoration projects of all shapes and sizes including our long-running involvement with Project Twin Streams in Glen Eden.

## Sunnyvale planting sessions

We celebrated the milestone of eight years of work in Sunnyvale, with two special planting days that saw over 600 native plants put in the ground, extending this transformed space which is now a haven for wildlife.

## Nurturing native plants

Volunteers also played a key role in nurturing thousands of native plants for streamside projects, with surplus plants sold to support our community nursery's ongoing efforts.





One Tree Hill Kindergarten, Love Your Neighbourhood funding recipient

## Love Your Neighbourhood

Little pockets of environmental goodness blossomed thanks to Love Your Neighbourhood grants. These funds helped local groups host clean ups, tackle weeds, and plant natives, fostering connections and pride in their neighborhoods.

## Matariki planting with Mai FM

We ended the year on a high note with a special Matariki planting event at Olympic Park, hosted with Mai FM. The day brought the community together for live broadcasts, free kai, and a celebration of collective action for the environment.

## THRIVING ECOSYSTEMS ►



A huge thank you to our partners, funders and supporters for helping us restore and maintain healthy waterways and native plantings. We are also grateful to all our volunteers who turn up rain or shine to help.

## WHAT MAKES A HEALTHY HOME



- Healthy temperatures
  - 18-22 degrees
- Reducing heat
- Controlling moisture and mould
- Adequate ventilation



This year, we focused on helping more people save energy and water by expanding our programmes and growing our team to meet demand.



## OUR YEAR IN NUMBERS ►

 **WATER SAVED**  
**21.58<sub>MLT</sub>**

 **PERSONALISED  
ADVICE GIVEN**  
**1,126**

 **SUSTAINABLE  
ITEMS PROVIDED**  
**496**

# HIGHLIGHTS

## Energy Wellbeing with Powershop and Meridian

Our energy-saving efforts extended across Tāmaki Makaurau through the Energy Wellbeing programme, available to Powershop and Meridian customers. Similar to EnergyMate, this programme provided in-home visits to create personalised energy-saving plans, helping households save money and creating benefits for our environment.

## EnergyMate in West Auckland

We became the West Auckland delivery partner for the EnergyMate programme, assisting households struggling with power bills or heating their homes. During in-home visits, our sustainability advisors assessed energy use and provided tailored advice to reduce costs and consumption. Thanks to the Electricity Retailers' Association for supporting this initiative.

**504**  
HOMES IMPROVED





## SCOPE TO GROW ►

Water and energy conservation continues to be the cornerstone of our efforts but we are also working on plans to diversify our offering further, with the ultimate goal of creating healthier, more sustainable homes for all. Thank you to our key partners for their support this year.



## Healthy Homes Workshops

We also continued our Healthy Homes workshops for community groups in West Auckland, supported by local boards. These workshops help people to improve energy efficiency and keep their homes warm and dry.

## A decade with Watercare

On the water-saving front, we marked more than a decade working in partnership with Watercare. There were a record number of people requesting help to manage their water use this year, indicating the programme remains relevant. Our team supported 861 households with in-home water checks, phone or email advice or through our interactive DIY water check, resulting in an estimated \$106,500 savings in water bills collectively. Notably, we achieved our goal of reaching more renters, doubling the number of rental properties visited, so more tenants could benefit from water-saving advice.

# STORIES

## Love Your Neighbourhood

*"It's been great for us. It was one of our committee members who applied on our behalf, and from what I understand it was really straightforward. We were stoked when it got approved. When we purchased what we needed, I just had to keep the receipts together to send them on. The fund helped us to get tools that will be helpful for other projects too, and because we're a non-profit community kindly, it just made everything financially easier."*

– Jenni Skerritt, One Tree Hill Kindergarten  
(Love Your Neighbourhood funding recipient)

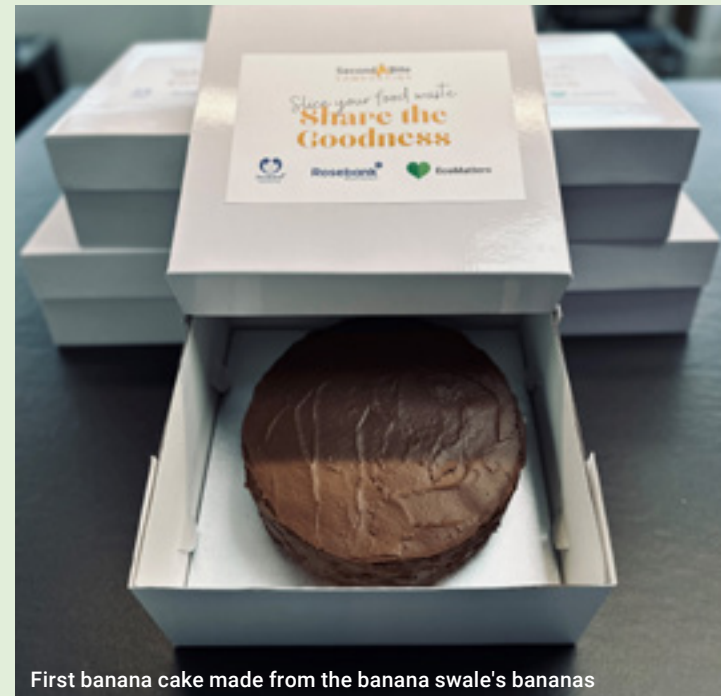


Jenni Skerritt from One Tree Hill Kindergarten

## Composting provides local solution

*"The impact that Second Bite Composting has for participating businesses is significant. Those companies taking part are adopting more environmentally-friendly practices and fostering a culture of social responsibility and innovation, which also helps to improve their brand and reputation in the eyes of their customers. This is all about a circular economy solution that offers a way for businesses to contribute to our local area. We're really proud to help make that happen for our members and our community."*

– Executive Engagement Manager Kim Watts



First banana cake made from the banana swale's bananas

## Volunteering sparks connections

We love hosting volunteers at our Resource Recovery Depot because it's about more than just getting the mahi done. A team from Watercare spent a day with us and met our regular volunteer Ben, who collects metal for recycling to put money towards his passion for Lego. They were so impressed with his dedication and work ethic they gave him a limited edition building set of a tunnel boring machine presently being used for a major wastewater infrastructure project.



Shaye from Watercare, with Ben, our regular volunteer, and his gift

## Win sparks cycling joy

Anna and her family were the lucky winners of a bike from our Bike Hub, when they came along for an EcoFest event. She says:

*"My kids are even more enthusiastic about biking after winning this prize and are working together to keep their bikes clean. We learned lots more about EcoMatters at the event too. Now we understand how the Bike Hub works, we'll donate our bikes back as our children grow out of them."*








Mickey (l) and Minnie (r) with the bike they won from the Bike Hub

# OUR STAFF AND TRUSTEES

EcoMatters is a registered charitable trust, governed by a trust board that meets 10 times a year. Our CEO is authorised to make operational decisions within a budget approved by the board, while decisions outside of budget are made in conjunction with the board. Operations are carried out by our CEO and team of paid staff, on permanent, fixed term or casual contracts. We are also grateful for the support of many volunteers.

EcoMatters Trustees	<b>Anna Groot</b> Chair	<b>Connie Rowe</b> Deputy Chair	<b>Nick Pollard</b> Treasurer	<b>Jaimee Kirby-Brown</b> Trustee	<b>Emma Foulkes</b> Trustee	<b>Nigel Smith</b> Trustee	<b>Stephanie White</b> Trustee	
	Managing Director, Linchpin Productions	National Portfolio Manager, Communications and Engagement, Climate Change Response, Waka Kotahi	Senior Planner, Senior Principal, Boffa Miskell	Principal Legal Advisor, Ministry for the Environment	Senior Project Manager, Height Project Management	Director, Pūkeko Learning Solutions	Culture and Engagement Lead, National Hauora Coalition	
	Our sincere thanks to <b>Dr Charlotte Moore, Nicola Campbell</b> and <b>Kerry Allan</b> , who stepped down as trustees this year.							
EcoMatters Administration	<b>Carla Gee</b> Chief Executive Officer	<b>Tina Ivory</b> Finance Manager / EcoMatters Store Team Leader	<b>Jessie Jellick</b> Administration and Accounts Assistant	<b>Lena Fedulova</b> HR / Health and Safety Coordinator (Parental Leave)	<b>Dr. Dan Ducker</b> Research and Development Lead	<b>Kirill Karpushev</b> IT Assistant	<b>Jackie Muller</b> Retail Assistant	<b>Jenn Nancarrow</b> HR / Health and Safety Coordinator
	<b>Robert Broer</b> Maintenance	<b>Augustine Kopa</b> Ope Hauauru Coordinator	<b>Tonya Wyatt</b> Te Whau Pathway Eco-Coordinator					
EcoMatters Communications, Marketing and Events	<b>Emily Harris</b> Marketing and Communications Team Lead	<b>Anna Kary</b> Marketing and Communications Team Lead	<b>Deborah Teh</b> Marketing and Communications Lead	<b>Michela Enna</b> Marketing and Communications Specialist	<b>Rebecca Roberts</b> Marketing and Communications Specialist	<b>Ana Davison</b> Events and Community Engagement Specialist	<b>Tineswari Maruthamuthu</b> Graphic Designer	

 <b>EcoMatters Nature</b>	<b>Natalie Rose Te Hei</b> Team Leader	<b>Pamela Gill</b> Principal: Restoration, Community and Iwi Relationships	<b>Alanah Mullin</b> Stream Ranger	<b>Chrissy Yates</b> Nursery Manager	<b>Melissa Ward</b> Senior Engagement Specialist	<b>Erika Kuschel</b> Senior Weed Ranger		
 <b>EcoMatters Food</b>	<b>Richard Lee</b> Team Leader	<b>Meg Liptrot</b> Organic Teaching Garden Coordinator / Education Programme – EcoHub	<b>Amanda Hookham-Kraft</b> Kai Whau Coordinator / Ope Hauauru Sustainable Community Coordinator	<b>Laura Jacks</b> Kai Community Compost Assistant				
 <b>EcoMatters Waste</b>	<b>Sarah-Jane Murray</b> Team Leader	<b>Shannon Otene</b> Logistics and Operations Supervisor	<b>Raj Ganda</b> Resource Recovery Driver	<b>Wei Pudney</b> Operations Support – Regional Food Scraps Rollout	<b>HyeJung Kim</b> Community Engagement Advisor	<b>Cornelius Sheehan</b> Engagement Advisor	<b>Lisa Te Huia Martin</b> Engagement Advisor	
 <b>EcoMatters Homes</b>	<b>Myrthe Braam</b> Team Leader	<b>Penelope Baber</b> Team Leader	<b>Britta Hamill</b> Sustainability Advisor	<b>Max Glass</b> Sustainability Advisor	<b>Rhona Glen</b> Healthy Homes Advisor			
 <b>EcoMatters Bikes</b>	<b>Brent Bielby</b> Team Leader	<b>Shane Price</b> Bike Hub Coordinator	<b>Te-Reihita Tutengaehe (Papa T)</b> Bike Hub Assistant	<b>Tyson Hobson</b> Bike Hub Coordinator	<b>Kelvin Aris</b> Bike Hub Coordinator	<b>Mark Swift</b> Bike Hub Coordinator	<b>Juma Richards</b> Bike Hub Coordinator	<b>Donald Putan</b> Bike Hub Coordinator
	<b>Steve Cable</b> Bike Hub Coordinator	<b>Hannah Miller</b> Bike Hub Coordinator	<b>Andy Blyth</b> Bike Hub Coordinator	<b>Paddy Nancarrow</b> Bike Hub Assistant	<b>Alex Lewis</b> Bike Hub Assistant	<b>Benedict Anindityo</b> Bike Hub Assistant	<b>Laurie Burger</b> Bike Hub Assistant	<b>Ewan Blackburn</b> Bike Hub Assistant
	<b>Zara Makkink</b> Bike Hub Assistant							

# FUNDING

Ngā mihi nui to all the organisations whose financial support has helped create meaningful outcomes for te taiao this year.

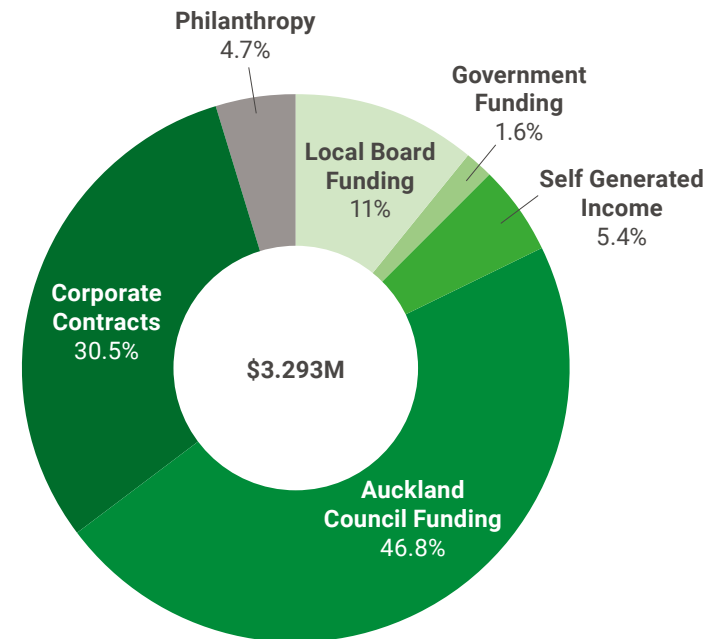
Diversifying our funding sources remains a priority, and we are continuing to make progress here. Contracts with Auckland Council, Local Boards, and Council Controlled Organisations (CCOs) remain key, supporting us to deliver a wide range of sustainability programmes. We also deliver contracts for commercial businesses that align with our kaupapa.

Grants from philanthropic organisations and income generated from our various projects help cover operational costs. Many of our events and activities are also supported through sponsorship and in-kind donations from local businesses.

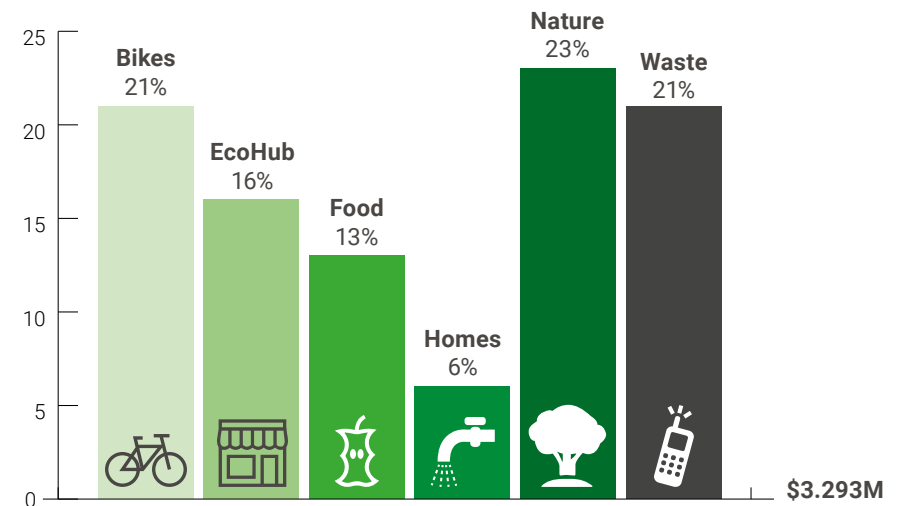
Our volunteers play a vital role in contributing to our outcomes too. In return, they receive community service and learning opportunities. We are incredibly grateful to each and everyone who volunteers for the richness they bring to our organisation.

Our full Performance Report, including audited financial statements for 2023-2024, is available on the Charities Services website at [charities.govt.nz](https://charities.govt.nz). To request a copy, email [info@ecomatters.org.nz](mailto:info@ecomatters.org.nz).

## FUNDING BY SOURCE

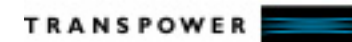


## FUNDING BY INITIATIVE



# FUNDERS AND SUPPORTERS

EcoMatters Environment Trust acknowledges with gratitude the funders and supporters who have made our work possible during 2023 – 2024. This includes numerous individuals and volunteers, as well as a valued group of funders and partners. Funders whose financial support was critical to the success of the entity include:





[ecomatters.org.nz](http://ecomatters.org.nz)